



The Blue Pelican Inn, Inc
 2535 North Main Street
 Central Lake, Michigan 49622

Phone: 231.544.2583
 231.533.9000

APPLICATION FOR EMPLOYMENT

The Blue Pelican is an equal opportunity employer. Applicants will be considered without unlawful discrimination because of race, religion, color, sex, age, national origin, disability, or veteran status.

The Blue Pelican is an at-will employer.

APPLICANT INFORMATION										
Last Name			First			M.I.		Date		
Street Address					Apartment/Unit #					
City				State		ZIP				
Phone				E-mail Address						
Social Security #			Date Available			Desired Salary				
Position Applied for										
Are you 18 years or older?			YES <input type="checkbox"/>		NO <input type="checkbox"/>					
Are you a citizen of the United States?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If no, are you authorized to work in the U.S.?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever been convicted of a felony?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If yes, explain			
EDUCATION										
High School				Address						
From		To		Did you graduate?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree		
College				Address						
From		To		Did you graduate?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree		
Other				Address						
From		To		Did you graduate?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree		
REFERENCES										
<i>Please list three professional references.</i>										
Full Name					Relationship					
Company					Phone					
Address										
Full Name					Relationship					

Company		Phone	
Address			
Full Name		Relationship	
Company		Phone	
Address			

PREVIOUS EMPLOYMENT

Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

MILITARY SERVICE

Branch	From	To
Rank at Discharge	Type of Discharge	
If other than honorable, explain		

DRUG AND ALCOHOL POLICY

THE BLUE PELICAN HAS A DRUG AND ALCOHOL POLICY THAT INCLUDES PRESCREENING OF POTENTIAL EMPLOYEES. PRIOR TO HIRE, WE ASK ALL PROSPECTIVE EMPLOYEES TO BE PRESCREENED AT THE BLUE PELICAN'S EXPENSE. ADDITIONALLY, DRUG TESTING MAY BE REQUIRED DURING EMPLOYMENT IN ACCORDANCE WITH OUR POLICY.

A POSITIVE TEST RESULT DURING PRESCREENING WILL RESULT IN NO FURTHER CONSIDERATION GIVEN THE CANDIDATE FOR EMPLOYMENT. A POSITIVE TEST RESULT DURING EMPLOYMENT WILL BE HANDLES IN ACCORDANCE WITH THE STATE POLICY AND THE CONSEQUENCES MAY INCLUDED DISMISSAL.

I HAVE READ AND UNDERSTAND THE ABOVE INFORMATION REGARDING THE BLUE PELICAN DRUG AND ALCOHOL POLICY.

Signature

Date

DISCLAIMER AND SIGNATURE

I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS OR OMISSIONS FROM THIS APPLICATION SHALL BE GROUNDS FOR REJECTION OF THIS APPLICATION, OR IF HIRED, FOR DISMISSAL.

I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE, AND RELEASE ALL PARTIES FROM LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM FURNISHING THE SAME TO YOU.

AS AN EMPLOYEE, I AM EMPLOYED AT WILL AND FURTHER UNDERSTAND AND AGREE THAT, IF HIRED, MY EMPLOYMENT IS FOR NO DEFINITE PERIOD AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF MY WAGES AND SALARAY, MAY BE TERMINATED AT ANY TIME AND FOR ANY OR NO REASON WITHOUT ANY PRIOR NOTICE. I FURTHER AGREE TO COMPLY WITH ALL THE BLUE PELICAN POLICIES, PROCEDURES, AND MANAGEMENT DIRECTIVES IF I AM HIRED BY THE BLUE PELICAN.

IF HIRED, I WILL FURNISH A CURRENT DRIVING RECORD NO LATER THAN MY FIRST DAY OF EMPLOYMENT, IF REQUIRED BY MY POSITION.

I HEREBY ACKNOWLEDGE THAT I HAVE READ AND UNDERSTAND THE ABOVE STATEMENTS.

Signature

Date